

Reference							Indicator	Lead Directorate	2007-08 Outturn	2008-09 Target	Latest Outturn	Activity Reported	RAG rating	Direction of Travel
NIS	LAA	HCS	CP	BVPI	PAF	APA								
152	Yes						Working age people on out of work benefits	Regeneration		Establish baseline		Schemes being developed to address "Worklessness". Schemes funded by EU sources	A	
161		5	Yes				Learners achieving a Level 1 qualification in literacy	Regeneration	58	32		Achievement data for each academic year will be available in the April following the end of the academic year. i.e. 2008/09 will be generated in April 2010. This is contracted out to the skills for life voluntary sector organisation - Learning Activities have been negotiated and agreed between the Council and the skills for life voluntary sector organisation	A	
162		5	Yes				Learners achieving an Entry Level 3 qualification in numeracy	Regeneration		Establish baseline		Achievement data for each academic year will be available in the April following the end of the academic year. i.e. 2008/09 will be generated in April 2010. This is contracted out to the skills for life voluntary sector organisation - Learning Activities have been negotiated and agreed between the Council and the skills for life voluntary sector organisation	G	
163	Yes						Working age population qualified to at least Level 2 or higher	Regeneration		Establish baseline		Initiatives include the College of Technology and Train to Gain are being developed to involve learners throughout the county in a range of learning activities which may lead to qualifications. 25% of those in disadvantaged wards are being targeted. In addition other needs may be identified from sector organisations. (i.e. Higher Education)	G	
164		4a					Working age population qualified to at least Level 3 or higher	Regeneration		Establish baseline		Initiatives include the College of Technology and Train to Gain are being developed to involve learners throughout the county in a range of learning activities which may lead to qualifications. 25% of those in disadvantaged wards are being targeted. In addition other needs may be identified from sector organisations. (i.e. Higher Education)	G	
165		4a					Working age population qualified to at least Level 4 or higher	Regeneration		Establish baseline		Initiatives include the College of Technology and Train to Gain are being developed to involve learners throughout the county in a range of learning activities which may lead to qualifications. 25% of those in disadvantaged wards are being targeted. In addition other needs may be identified from sector organisations. (i.e. Higher Education)	G	
166		1					Average earnings of employees in the area	Regeneration	£384.40	>£384.40		Rotherwas Futures is a key scheme to raise salary levels. New road opened in July and Enterprise Centre operational.	A	

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167		7a-b					Congestion – average journey time per mile during the morning peak	Regeneration		Establish baseline		A review of traffic control systems has commenced to develop a planned replacement programme. Prior to the introduction of fixed penalty notices for streetworks the street works system has been improved Testing is underway with all utilities. New protocol for traffic regulation orders developed.	A	
168	Yes		Yes	223			Principal roads where maintenance should be considered	Environment & Culture	6%	5%		A detailed analysis of the 2007-08 survey has informed the development of the 2008-09 Joined Up Programme with Amey which is now being delivered.	A	
169	Yes		Yes	224a			Non-principal roads where maintenance should be considered	Environment & Culture	11%	10%		A detailed analysis of the 2007-08 survey has informed the development of the 2008-09 Joined Up Programme with Amey which is now being delivered.	A	
171	Yes	2	Yes				New business registration rate per 100,000 resident population aged 16+	Regeneration	40.1 (2006)	>40.1		Support for businesses, including Enterprise Centres (Hereford) and Enterprise Hubs (Leominster - open; Ross in planning stage)	A	
172			Yes				% of small businesses in an area showing employment growth	Regeneration		Establish baseline		Support for businesses, including Enterprise Centres (Hereford) and Enterprise Hubs (Leominster - open; Ross in planning stage). Also introducing new development programme for rural businesses to improve premises.	G	
178	Yes	7a-b	Yes				Bus services running on time	Regeneration	67%	69%		<b>No activity reported</b>	R	
		3					Number employed in knowledge and technology intensive industries	Regeneration	10,923	>10,923		Scheme devised with and run by Hereford Group Training.	A	
				100			The number of days of temporary traffic controls, or road closure, on traffic sensitive roads, caused by roadworks, per km of traffic sensitive road	Environment & Culture	0	0	0		G	△